

California Transparency Act

AGC FLAT GLASS NORTH AMERICA'S STATEMENT ON HUMAN TRAFFICKING

December 2011

Recently, the State of California enacted the Transparency in Supply Chains Act of 2010, which requires companies to provide information about their efforts to ensure against Human Trafficking in their supply chains.

AGC Flat Glass North America, Inc. dba AGC Glass Company North America and AGC Automotive Americas Co. ("**AGNA**" or the "**Company**") strongly supports the elimination of all forms of forced and compulsory labor, child exploitation, slavery and human trafficking ("**Human Trafficking**"). Human Trafficking is a violation of fundamental human rights, which can destroy the dignity and spirit of another human being.

As set out in the AGC Global Code of Conduct which is applicable to all AGNA employees, the Company and its employees are expected to follow applicable state and federal laws, to treat employees with dignity and respect, and to conduct business with integrity and in an ethical manner. AGNA provides training on the Code of Conduct, and AGNA employees are expected to follow it.

Further, AGNA expects its contractors and vendors ("**Suppliers**") to follow applicable laws and to conduct themselves in a manner consistent with AGNA's values. Indeed, AGNA's standard agreements require Suppliers to comply with applicable laws and regulations. AGNA depends on its Suppliers to ensure they are conducting their operations in a lawful and ethical manner. AGNA does not audit, conduct verification of, or require certification by Suppliers.

In 2012, AGNA intends to evaluate ways it can further ensure against Human Trafficking in its supply chain, which may include introducing risk-mitigation training for employees with supply-chain-management responsibilities.